

April 2015 Sickness Statistics

Days Lost Per FTE

	FTE Days Lost	FTE Absence Hours	FTE	Ave Days Lost per FTE	Ave Hours Lost per FTE
Environment Property & Communities	514.47	2607.00	898	0.57	2.90
Finance & Investment	56.97	403.44	105	0.54	3.84
Organisation & Governance	65.35	438.08	108	0.61	4.06
Commercial & Property Services	636.79	3448.52	1111	0.57	3.11
Economic Development	84.43	524.60	184	0.46	2.85
Improving Public Health	18.10	96.42	64	0.28	1.50
Supporting Communities	200.52	1399.82	207	0.97	6.75
Economic Development and Communities	303.05	2020.84	456	0.67	4.44
Learning & Skills	103.51	653.30	178	0.58	3.66
Safeguarding & Child Care	197.44	1383.84	290	0.68	4.77
Social Care	261.34	1686.04	295	0.88	5.71
Wellbeing, Care and Learning	562.29	3723.18	764	0.74	4.87
CMT	0.00	0.00	4	0.00	0.00
Schools	911.12	5794.32	1487	0.61	3.90
Totals	2413.25	14987	3821	2.59	16.31

Sickness Reasons by Outcome and Department.

	Back, Neck	Other Musculo	Stress	Infection	Neurologic al	Eye, Ear Mouth	Genito, Menst	Pregnancy	Stomach etc	Heart, Circula	Chest, Resp	Other Types	Total
Environment Property & Communities	66.87	101.24	67.84	62.95	11.00	10.76	6.76	6.76	88.86	22.53	40.30	28.62	514.47
Finance & Investment	0.00	0.00	0.00	4.00	19.00	0.00	0.00	21.00	0.00	0.00	0.00	12.97	56.97
Organisation & Governance	0.00	0.00	0.59	18.14	1.00	0.00	0.00	0.00	3.00	40.00	2.00	0.62	65.35
Commercial & Property Services	66.87	101.24	68.43	85.08	31.00	10.76	6.76	27.76	91.86	62.53	42.30	42.21	636.79
Economic Development	2.00	4.03	8.68	29.00	3.78	0.00	0.00	0.00	3.97	12.97	0.00	20.00	84.43
Improving Public Health	0.00	0.00	0.00	13.10	2.00	0.00	0.00	0.00	3.00	0.00	0.00	0.00	18.10
Supporting Communities	12.00	34.32	113.23	6.02	2.00	4.05	8.00	2.16	9.00	6.73	0.00	3.00	200.52
Neighbourhoods and Communities	14.00	38.35	121.90	48.12	7.78	4.05	8.00	2.16	15.97	19.70	0.00	23.00	303.05
Learning & Skills	9.60	22.03	7.87	26.42	2.00	6.00	0.00	0.00	13.59	0.00	0.00	16.00	103.51
Safeguarding & Child Care	12.00	39.00	97.10	39.85	0.00	0.00	0.00	0.00	2.00	0.00	5.00	2.50	197.44
Social Care	24.19	43.07	65.58	43.34	0.00	1.61	2.01	0.00	7.00	13.51	36.22	24.81	261.34
Wellbeing, Care and Learning	45.79	104.09	170.54	109.60	2.00	7.61	2.01	0.00	22.59	13.51	41.22	43.31	562.29
Schools	19.75	126.59	191.16	152.19	51.27	3.47	57.20	14.60	79.00	18.00	47.11	150.78	911.12
Totals	146.40	370.28	552.04	394.99	92.05	25.88	73.97	44.52	209.43	113.74	130.63	259.30	2413.25

May 2015 Sickness Statistics

Days Lost Per FTE

	FTE Days Lost	FTE Absence Hours	FTE	Ave Days Lost per FTE	Ave Hours Lost per FTE	Cumulative Ave Days Lost Per FTE
Environment Property & Communities	528.13	2777.93	902	0.59	3.08	1.16
Finance & Investment	37.08	251.21	103	0.36	2.45	0.90
Organisation & Governance	48.84	302.86	107	0.46	2.84	1.06
Commercial & Corporate Services	614.05	3332.00	1111	0.55	3.00	1.13
Economic Development	91.47	494.07	183	0.50	2.70	0.96
Improving Public Health	19.23	135.30	64	0.30	2.12	0.58
Supporting Communities	231.84	1662.38	203	1.14	8.21	2.11
Economic Development and Communities	342.54	2291.74	449	0.76	5.10	1.43
Learning & Skills	98.38	619.37	173	0.57	3.59	1.15
Safeguarding & Child Care	70.20	475.56	269	0.26	1.77	0.94
Social Care	290.09	1956.83	318	0.91	6.15	1.80
Wellbeing, Care and Learning	458.67	3051.76	760	0.60	4.02	1.34
CMT	0	0	4	0.00	0.00	0.00
Schools	1026.38	6505.52	1489	0.69	4.37	1.30
Totals	2441.64	15181.02	3813	2.61	3.98	5.20
Total Excluding Schools	1415.26	8675.50	2324.23	1.92	3.73	3.89

Sickness Reasons by Outcome and Department.

	Back, Neck	Other Musculo	Stress	Infection	Neurologic al	Eye, Ear Mouth	Genito, Menst	Pregnancy	Stomach etc	Heart, Circula	Chest, Resp	Other Types	Total
Environment Property & Communities	65.00	132.26	40.43	44.76	2.68	23.53	0.81	6.15	89.45	29.30	44.45	49.31	528.13
Finance & Investment	0	2.00	0.00	0.68	0.00	0.00	0.00	19.00	0.00	0.00	0.00	15.41	37.08
Organisation & Governance	0	0	0	15.11	0.00	0.00	0.00	0.00	0.00	24.00	0.00	9.73	48.84
Commercial & Corporate Services	65.00	134.26	40.43	60.54	2.68	23.53	0.81	25.15	89.45	53.30	44.45	74.44	614.05
Economic Development	0	9.30	36.17	21.86	5.14	0.00	0.00	0.00	0.00	0.00	0.00	19.00	91.47
Improving Public Health	0	0	2.00	2.42	0.00	0.00	0.00	0.00	0.81	0.00	14.00	0	19.23
Supporting Communities	5.59	39.30	94.78	31.04	0.99	0.00	19.00	0.00	26.00	15.13	0	0	231.84
Neighbourhoods and Communities	5.59	48.60	133.00	55.32	6.13	0.00	19.00	0.00	26.81	15.13	14.00	19.00	342.54
Learning & Skills	19.00	12.00	11.24	24.81	0.00	0.00	0.00	0.00	13.12	0.00	3.00	15.20	98.38
Safeguarding & Child Care	0	27.00	36.20	4.00	0.00	0.00	0.00	0.00	1.00	0.00	2.00	0	70.20
Social Care	22.00	77.94	61.35	24.62	12.97	1.35	22.04	0.00	20.24	22.84	19.00	5.73	290.09
Wellbeing, Care and Learning	41.00	116.94	108.80	53.43	12.97	1.35	22.04	0.00	34.36	22.84	24.00	20.93	458.67
Schools	10.11	132.88	201.94	169.84	43.47	6.15	50.08	46.46	111.08	20.27	51.74	182.36	1026.38
Totals	121.70	432.68	484.12	339.14	65.24	31.03	91.93	71.61	261.71	111.54	134.20	296.73	2441.64

Sickness Absence by Outcome Area

2015/16 Annual Target = 7.00 FTE Days

June	FTE Days Lost	FTE Absence Hours	FTE	Ave Days Lost per FTE	Ave Hours Lost per FTE	Cumulative Ave Days Lost Per FTE
Economic Development	96.64	498.67	182.33	0.53	2.73	1.49
Supporting Communities	197.18	1394.92	200.99	0.98	6.94	3.09
Improving Public Health	6.35	41.59	64.77	0.10	0.64	0.68
Economic Development and Communities	300.17	1935.18	448.09	0.67	4.32	2.10
Learning & Skills	101.47	613.84	169.47	0.60	3.62	1.75
Safeguarding & Child Care	73.40	496.36	257.55	0.29	1.93	1.23
Social Care	267.47	1729.81	328.56	0.81	5.26	2.61
Wellbeing, Care and Learning	442.34	2840.01	755.58	0.59	3.76	1.92
Environment Property & Communities	602.52	2800.68	908.69	0.66	3.08	1.82
Finance & Investment	49.07	315.88	102.18	0.48	3.09	1.38
Organisation & Governance	161.81	998.09	276.91	0.58	3.60	1.65
Corporate and Commercial Services	813.40	4114.64	1287.78	0.63	3.20	1.76
CMT	0.00	0.00	4.00	0.00	0.00	0.00
Schools	1141.18	7151.84	1489.59	0.77	4.80	2.07
Totals	2697.10	16041.68	3981.04	0.68	4.03	1.95
Total Excluding Schools	1555.91	8889.84	2495.45	0.62	3.56	1.88

FTE Days Lost by Sickness Type

June	Back, Neck	Other Musculo	Stress	Infection	Neurological	Eye, Ear Mouth	Genito, Menst	Pregnancy	Stomach etc	Heart, Circula	Chest, Resp	Other Types	Total
Economic Development	5.41	14.58	23.78	23.00	5.95	0.00	0.00	0.00	0.21	0.00	1.72	22.00	96.64
Supporting Communities	0.00	56.95	73.03	27.69	1.00	2.00	23.89	0.00	10.55	0.00	1.08	1.00	197.18
Improving Public Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.81	0.00	5.54	0.00	6.35
Economic Development and Communities	5.41	71.52	96.80	50.69	6.95	2.00	23.89	0.00	11.57	0.00	8.34	23.00	300.17
Learning & Skills	23.00	24.42	6.32	15.00	7.00	0.00	0.00	0.00	14.98	0.00	8.24	2.50	101.47
Safeguarding & Child Care	0.00	11.00	25.00	15.13	1.27	0.00	0.00	0.00	0.00	5.00	0.00	16.00	73.40
Social Care	10.00	56.59	75.72	3.95	2.00	0.00	22.00	0.00	23.47	22.87	25.00	25.88	267.47
Wellbeing, Care and Learning	33.00	92.01	107.04	34.08	10.27	0.00	22.00	0.00	38.45	27.87	33.24	44.38	442.34
Environment Property & Communities	17.10	172.49	105.91	39.26	8.91	31.76	4.12	0.27	83.86	13.23	58.26	67.35	602.52
Finance & Investment	0.00	12.16	0.00	3.00	3.61	1.00	0.00	8.00	3.46	0.00	0.00	17.84	49.07
Organisation & Governance	3.51	16.00	17.53	13.14	1.00	1.78	0.00	0.00	0.00	22.00	0.00	86.85	161.81
Corporate and Commercial Services	20.61	200.65	123.43	55.40	13.52	34.55	4.12	8.27	87.32	35.23	58.26	172.04	813.40
Schools	10.38	194.59	253.89	142.51	59.58	20.51	87.98	15.18	119.17	11.71	30.95	194.74	1141.18
Totals	69.40	558.77	581.17	282.68	90.32	57.05	138.00	23.45	256.51	74.81	130.79	434.16	2697.10

Sickness Absence by Outcome Area

2015/16 Annual Target = 7.50 FTE Days

July	FTE Days Lost	FTE Absence Hours	FTE	Ave Days Lost per FTE	Ave Hours Lost per FTE	Cumulative Ave Days Lost Per FTE
Economic Development	86.89	517.16	179.02	0.49	2.89	1.97
Supporting Communities	202.91	1425.64	217.97	0.93	6.54	4.02
Improving Public Health	0.00	0.00	64.07	0.00	0.00	0.68
Economic Development and Communities	289.80	1942.81	461.06	0.63	4.21	2.73
Learning & Skills	166.37	1035.34	168.79	0.99	6.13	2.73
Safeguarding & Children's Care	208.00	1342.20	245.53	0.85	5.47	2.07
Social Care	247.79	1554.17	322.47	0.77	4.82	3.38
Wellbeing, Care and Learning	622.16	3931.72	736.79	0.84	5.34	2.77
Environment, Property and Commercial Services	568.37	2973.69	911.37	0.62	3.26	2.45
Finance & Investment	51.22	349.29	101.51	0.50	3.44	1.89
Organisation & Governance	182.85	1068.97	275.03	0.66	3.89	2.31
Corporate and Commercial Services	802.44	4391.95	1287.91	0.62	3.41	2.38
CMT	0.00	0.00	4.00	0.00	0.00	0.00
Schools	865.39	5582.59	1494.82	0.58	3.73	2.65
Totals	2579.79	15849.06	3980.58	0.65	3.98	2.60
Total Excluding Schools	1714.41	10266.47	2489.76	0.69	4.12	2.56

FTE Days Lost by Sickness Type

July	Back, Neck	Other Musculo	Stress	Infection	Neurological	Eye, Ear Mouth	Genito, Menst	Pregnancy	Stomach etc	Heart, Circula	Chest, Resp	Other Types	Total
Economic Development	3.78	8.98	9.46	59.27	4.60	0.00	0.00	0.00	0.00	0.00	0.81	0.00	86.89
Supporting Communities	10.46	54.43	41.11	16.53	0.00	19.89	23.00	5.00	4.00	0.00	28.49	0.00	202.91
Improving Public Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Economic Development and Communities	14.24	63.41	50.56	75.80	4.60	19.89	23.00	5.00	4.00	0.00	29.30	0.00	289.80
Learning & Skills	23.00	32.59	34.84	31.95	4.00	27.00	0.00	0.00	0.00	0.00	13.00	0.00	166.37
Safeguarding & Children's Care	1.00	57.43	111.52	27.00	0.62	4.00	0.00	0.00	0.00	2.43	3.00	1.00	208.00
Social Care	6.75	32.96	71.23	11.16	0.50	2.03	23.00	0.00	30.62	15.54	23.00	31.00	247.79
Wellbeing, Care and Learning	30.75	122.98	217.58	70.11	5.12	33.03	23.00	0.00	30.62	17.97	39.00	32.00	622.16
Environment, Property and Commercial Services	28.37	174.58	99.34	44.80	29.50	30.50	6.18	0.00	65.36	5.14	37.36	47.23	568.37
Finance & Investment	2.00	0.00	0.00	24.50	0.00	0.00	0.00	0.00	5.47	0.00	0.00	19.25	51.22
Organisation & Governance	42.58	0.00	41.72	14.92	2.00	0.00	0.00	0.00	0.54	23.00	5.00	53.09	182.85
Corporate and Commercial Services	72.95	174.58	141.06	84.22	31.50	30.50	6.18	0.00	71.37	28.14	42.36	119.58	802.44
Schools	4.60	192.14	168.89	100.63	51.62	9.45	70.05	1.00	94.06	23.00	37.63	112.30	865.39
Totals	122.55	553.11	578.10	330.77	92.83	92.87	122.24	6.00	200.05	69.11	148.29	263.87	2579.79

Sickness Absence by Outcome Area

2015/16 Annual Target = 7.50 FTE Days

August	FTE Days Lost	FTE Absence Hours	FTE	Ave Days Lost per FTE	Ave Hours Lost per FTE	Cumulative Ave Days Lost Per FTE
Economic Development	59.78	350.98	178.49	0.33	1.97	2.31
Supporting Communities	137.37	996.79	217.82	0.63	4.58	4.65
Improving Public Health	7.41	53.02	64.07	0.12	0.83	0.80
Economic Development and Communities	204.55	1400.79	460.38	0.44	3.04	3.17
Learning & Skills	83.70	535.20	163.79	0.51	3.27	3.25
Safeguarding & Children's Care	152.63	998.89	253.76	0.60	3.94	2.67
Social Care	188.57	1180.72	326.78	0.58	3.61	3.96
Wellbeing, Care and Learning	424.90	2714.81	744.33	0.57	3.65	3.34
Environment, Property and Commercial Services	370.73	2391.06	903.41	0.41	2.65	2.86
Finance & Investment	49.82	344.23	100.70	0.49	3.42	2.38
Organisation & Governance	114.12	647.18	269.98	0.42	2.40	2.74
Corporate and Commercial Services	534.68	3382.47	1274.09	0.42	2.65	2.80
CMT	0.00	0.00	4.00	0.00	0.00	0.00
Schools	206.11	1339.12	1492.68	0.14	0.90	2.79
Totals	1370.24	8837.20	3971.48	0.35	2.23	2.94
Total Excluding Schools	1164.13	7498.08	2482.80	0.47	3.02	3.03

FTE Days Lost by Sickness Type

August	Back, Neck	Other Musculo	Stress	Infection	Neurological	Eye, Ear Mouth	Genito, Menst	Pregnancy	Stomach etc	Heart, Circula	Chest, Resp	Other Types	Total
Economic Development	10.41	16.22	12.16	21.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	59.78
Supporting Communities	0.00	40.00	41.03	4.02	1.00	11.24	7.62	0.00	0.00	0.00	9.46	23.00	137.37
Improving Public Health	0.00	0.00	0.00	2.00	1.00	0.00	0.00	0.00	4.41	0.00	0.00	0.00	7.41
Economic Development and Communities	10.41	56.22	53.18	27.02	2.00	11.24	7.62	0.00	4.41	0.00	9.46	23.00	204.55
Learning & Skills	20.00	34.19	0.00	5.86	0.00	20.00	0.00	0.00	0.00	0.00	3.65	0.00	83.70
Safeguarding & Children's Care	0.00	33.50	87.00	3.56	2.00	4.57	1.00	0.00	0.00	20.00	0.00	1.00	152.63
Social Care	29.54	15.95	79.68	12.12	2.34	0.00	0.00	0.00	7.00	2.70	0.00	39.24	188.57
Wellbeing, Care and Learning	49.54	83.64	166.67	21.55	4.34	24.57	1.00	0.00	7.00	22.70	3.65	40.24	424.90
Environment, Property and Commercial Services	24.99	133.85	41.97	51.41	1.00	39.92	5.41	0.00	5.73	16.00	39.46	11.00	370.73
Finance & Investment	3.00	0.00	0.00	26.61	0.00	0.00	0.00	0.00	1.00	0.00	3.00	16.22	49.82
Organisation & Governance	0.00	4.00	36.38	12.35	0.00	26.69	0.00	0.00	3.16	20.00	0.00	11.54	114.12
Corporate and Commercial Services	27.99	137.85	78.35	90.36	1.00	66.61	5.41	0.00	9.89	36.00	42.46	38.76	534.68
Schools	0.00	23.00	4.00	30.00	29.11	0.00	0.00	0.00	20.00	40.00	20.00	40.00	206.11
Totals	87.93	300.71	302.21	168.94	36.45	102.42	14.03	0.00	41.30	98.70	75.57	142.00	1370.24

Sickness Absence by Outcome Area

2015/16 Annual Target = 7.50 FTE Days

September	FTE Days Lost	FTE Absence Hours	FTE	Ave Days Lost per FTE	Ave Hours Lost per FTE	Cumulative Ave Days Lost Per FTE
Economic Development	57.70	295.44	182.41	0.32	1.62	2.63
Supporting Communities	184.02	1331.75	216.10	0.85	6.16	5.51
Improving Public Health	3.81	24.63	65.50	0.06	0.38	0.86
Economic Development and Communities	245.53	1651.82	464.01	0.53	3.56	3.70
Learning & Skills	101.82	603.30	163.08	0.62	3.70	3.87
Safeguarding & Children's Care	154.86	1064.26	238.83	0.65	4.46	3.32
Social Care	278.82	1834.31	332.59	0.84	5.52	4.79
Wellbeing, Care and Learning	535.50	3501.87	734.50	0.73	4.77	4.07
Environment, Property and Commercial Services	579.44	3357.50	910.62	0.64	3.69	3.49
Finance & Investment	59.88	409.31	98.81	0.61	4.14	2.99
Organisation & Governance	111.25	700.67	268.89	0.41	2.61	3.15
Corporate and Commercial Services	750.57	4467.48	1278.32	0.59	3.49	3.39
CMT	2.00	14.80	4.00	0.50	3.70	0.50
Schools	818.50	5258.36	1541.77	0.53	3.41	3.32
Totals	2350.09	14879.52	4018.60	0.58	3.70	3.53
Total Excluding Schools	1533.59	9635.96	2480.83	0.62	3.88	3.65

FTE Days Lost by Sickness Type

September	Back, Neck	Other Musculo	Stress	Infection	Neurological	Eye, Ear Mouth	Genito, Menst	Pregnancy	Stomach etc	Heart, Circula	Chest, Resp	Other Types	Total
Economic Development	11.46	20.57	20.47	5.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57.70
Supporting Communities	19.12	21.50	52.14	29.32	0.00	14.35	1.89	0.86	11.00	23.07	5.76	5.00	184.02
Improving Public Health	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3.81	0.00	0.00	0.00	3.81
Economic Development and Communities	30.58	42.07	72.60	34.53	0.00	14.35	1.89	0.86	14.81	23.07	5.76	5.00	245.53
Learning & Skills	25.00	19.11	19.09	16.11	0.00	22.00	0.00	0.00	0.00	0.00	0.00	0.50	101.82
Safeguarding & Children's Care	5.00	35.11	64.75	23.00	0.00	4.00	5.00	0.00	13.00	0.00	0.00	5.00	154.86
Social Care	9.65	22.00	59.69	56.65	11.50	7.72	0.00	0.00	19.58	0.00	41.65	50.38	278.82
Wellbeing, Care and Learning	39.65	76.22	143.54	95.77	11.50	33.72	5.00	0.00	32.58	0.00	41.65	55.88	535.50
Environment, Property and Commercial Services	43.42	188.58	87.31	63.09	5.16	58.58	2.81	0.27	25.17	37.68	21.58	45.79	579.44
Finance & Investment	0.00	22.00	3.04	8.00	4.00	0.00	1.00	0.00	1.00	0.00	3.00	17.84	59.88
Organisation & Governance	0.68	8.08	19.34	14.96	5.92	28.00	4.00	0.00	7.46	22.00	0.81	0.00	111.25
Corporate and Commercial Services	44.11	218.66	109.69	86.05	15.08	86.58	7.81	0.27	33.63	59.68	25.39	63.62	750.57
Schools	21.70	169.79	136.64	110.01	83.89	20.09	38.82	3.41	33.22	25.34	45.30	130.30	818.50
Totals	136.04	506.73	462.47	326.35	110.47	154.74	53.52	4.54	114.24	108.08	118.09	254.80	2350.09

Sickness Absence by Outcome Area

2015/16 Annual Target = 7.50 FTE Days

October	FTE Days Lost	FTE Absence Hours	FTE	Ave Days Lost per FTE	Ave Hours Lost per FTE	Cumulative Ave Days Lost Per FTE
Economic Development	135.13	805.66	181.41	0.74	4.44	3.37
Supporting Communities	221.67	1600.66	212.63	1.04	7.53	6.55
Improving Public Health	11.00	81.40	74.80	0.15	1.09	1.00
Economic Development and Communities	367.80	2487.72	468.84	0.78	5.31	4.48
Learning & Skills	189.23	1221.60	188.54	1.00	6.48	4.87
Safeguarding & Children's Care	190.17	1307.56	235.21	0.81	5.56	4.13
Social Care	325.48	2063.37	330.58	0.98	6.24	5.78
Wellbeing, Care and Learning	704.88	4592.53	754.33	0.93	6.09	5.00
Environment, Property and Commercial Services	635.42	3377.20	925.19	0.69	3.65	4.18
Finance & Investment	48.00	329.61	108.73	0.44	3.03	3.43
Organisation & Governance	196.42	1174.48	326.34	0.60	3.60	3.75
Corporate and Commercial Services	879.83	4881.30	1360.26	0.65	3.59	4.03
CMT	0.00	0.00	4.00	0.00	0.00	0.50
Schools	1300.85	8392.49	1537.88	0.85	5.46	4.16
Totals	3253.36	20354.04	4121.31	0.79	4.94	4.32
Total Excluding Schools	1952.51	11961.55	2587.43	0.75	4.62	4.41

FTE Days Lost by Sickness Type

October	Back, Neck	Other Musculo	Stress	Infection	Neurological	Eye, Ear Mouth	Genito, Menst	Pregnancy	Stomach etc	Heart, Circula	Chest, Resp	Other Types	Total
Economic Development	29.95	27.00	39.15	5.20	2.00	4.00	0.00	2.85	2.49	0.00	2.49	20.00	135.13
Supporting Communities	2.00	1.00	84.00	44.41	0.50	35.03	0.00	0.00	20.00	11.00	1.86	21.87	221.67
Improving Public Health	0.00	0.00	0.00	3.00	0.00	0.00	0.00	0.00	5.00	0.00	3.00	0.00	11.00
Economic Development and Communities	31.95	28.00	123.15	52.61	2.50	39.03	0.00	2.85	27.49	11.00	7.36	41.87	367.80
Learning & Skills	2.00	0.00	23.76	54.83	23.00	23.65	2.00	0.00	5.00	22.00	0.00	33.00	189.23
Safeguarding & Children's Care	2.00	67.89	76.46	22.98	1.85	2.00	11.00	1.00	3.00	0.00	0.00	2.00	190.17
Social Care	21.23	41.04	73.23	41.96	11.00	9.00	8.67	0.00	22.46	0.00	35.59	61.30	325.48
Wellbeing, Care and Learning	25.23	108.93	173.44	119.76	35.85	34.65	21.67	1.00	30.46	22.00	35.59	96.30	704.88
Environment, Property and Commercial Services	46.90	182.49	106.18	36.44	29.31	28.82	8.70	5.74	36.58	32.46	8.04	113.74	635.42
Finance & Investment	0.00	26.00	6.08	7.36	1.72	0.00	0.00	0.00	1.00	0.00	5.82	0.00	48.00
Organisation & Governance	0.00	15.49	40.50	17.77	3.41	16.97	1.00	0.00	1.00	22.00	14.05	64.23	196.42
Corporate and Commercial Services	46.90	223.98	152.76	61.57	34.44	45.79	9.70	5.74	38.58	54.46	27.92	177.97	879.83
Schools	57.62	202.89	288.83	199.25	85.08	25.17	60.36	1.85	72.55	51.05	130.57	125.61	1300.85
Totals	161.70	563.79	738.17	433.20	157.87	144.64	91.74	11.45	169.08	138.51	201.44	441.76	3253.36

Sickness Absence by Outcome Area

2015/16 Annual Target = 7.50 FTE Days

November	FTE Days Lost	FTE Absence Hours	FTE	Ave Days Lost per FTE	Ave Hours Lost per FTE	Cumulative Ave Days Lost Per FTE
Economic Development	117.91	672.97	159.19	0.74	4.23	4.11
Supporting Communities	216.23	1579.03	233.90	0.92	6.75	7.47
Improving Public Health	13.81	101.06	70.23	0.20	1.44	1.20
Economic Development and Communities	347.95	2353.07	463.32	0.75	5.08	5.24
Learning & Skills	141.26	902.75	187.45	0.75	4.82	5.63
Safeguarding & Children's Care	214.37	1488.21	237.67	0.90	6.26	5.03
Social Care	247.62	1560.72	336.22	0.74	4.64	6.52
Wellbeing, Care and Learning	603.25	3951.68	761.34	0.79	5.19	5.80
Environment, Property and Commercial Services	577.15	2995.15	900.06	0.64	3.33	4.82
Finance & Investment	30.69	218.42	110.33	0.28	1.98	3.71
Organisation & Governance	204.31	1293.20	310.75	0.66	4.16	4.41
Corporate and Commercial Services	812.15	4506.77	1321.14	0.61	3.41	4.65
CMT	0.00	0.00	4.00	0.00	0.00	0.50
Schools	942.67	6055.86	1096.47	0.86	5.52	5.02
Totals	2706.02	16867.37	3646.27	0.74	4.63	5.06
Total Excluding Schools	1763.35	10811.51	2549.80	0.69	4.24	5.10

FTE Days Lost by Sickness Type

November	Back, Neck	Other Musculo	Stress	Infection	Neurological	Eye, Ear Mouth	Genito, Menst	Pregnancy	Stomach etc	Heart, Circula	Chest, Resp	Other Types	Total
Economic Development	26.68	0.00	53.01	0.27	0.00	0.00	0.00	0.00	7.95	0.00	0.00	30.00	117.91
Supporting Communities	6.62	6.00	117.00	26.28	2.00	10.32	0.00	8.00	24.00	0.00	12.00	4.00	216.23
Improving Public Health	0.00	0.00	6.00	7.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13.81
Economic Development and Communities	33.30	6.00	176.01	34.36	2.00	10.32	0.00	8.00	31.95	0.00	12.00	34.00	347.95
Learning & Skills	0.00	0.00	46.86	37.94	0.00	0.00	0.00	0.00	12.00	0.00	12.46	32.00	141.26
Safeguarding & Children's Care	0.00	56.00	133.72	6.00	10.00	1.00	0.00	0.00	3.65	3.00	0.00	1.00	214.37
Social Care	0.97	17.37	82.80	24.08	38.24	0.00	5.04	0.00	3.00	0.00	59.03	17.08	247.62
Wellbeing, Care and Learning	0.97	73.37	263.38	68.02	48.24	1.00	5.04	0.00	18.65	3.00	71.49	50.08	603.25
Environment, Property and Commercial Services	49.04	135.41	140.51	52.12	20.35	29.65	15.34	0.27	12.76	26.41	28.69	66.61	577.15
Finance & Investment	2.00	2.00	0.00	9.69	6.00	5.00	0.00	0.00	0.00	0.00	3.00	3.00	30.69
Organisation & Governance	0.00	1.24	64.00	32.28	1.00	7.86	0.00	0.46	5.00	21.00	9.00	62.46	204.31
Corporate and Commercial Services	51.04	138.65	204.51	94.10	27.35	42.51	15.34	0.73	17.76	47.41	40.69	132.07	812.15
Schools	65.11	112.03	272.98	198.45	34.24	11.73	32.62	4.70	83.09	12.00	11.24	104.48	942.67
Totals	150.41	330.05	916.88	394.93	111.84	65.57	53.00	13.43	151.45	62.41	135.42	320.64	2706.02